

Philipps



Universität  
Marburg

## Offerings for Junior Scholars at MARA



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# Content



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2. MARA's workshop program
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# 1. MArburg University Research Academy

The MArburg University Research Academy (MARA) offers a wide range of support to junior scholars from the beginning of their doctorate to establishing their careers in an academic or non-academic field.

## Workshops and seminars

- ▶ Research
- ▶ Academic writing
- ▶ Scientific communication
- ▶ Leadership and management
- ▶ Career and international affairs
- ▶ Third-party funds and knowledge transfer

## Funding opportunities

- ▶ Doctoral scholarships
- ▶ Travel assistance
- ▶ Conference funding
- ▶ Equal opportunity: completion scholarships and bridging positions

## Consultation

- ▶ Individual consultation
- ▶ Individual writing consultation
- ▶ Coaching for advanced doctoral candidates and postdocs

## Networking

- ▶ Academic groups, e.g. working groups of doctoral candidates
- ▶ Workshops: interdisciplinary dialogue
- ▶ Scientist's Day/ MARA DAY

[www.uni-marburg.de/en/mara](http://www.uni-marburg.de/en/mara)

## 2. MARA Workshop Program



- Type: Extracurricular training to develop skills in these areas:
  - Research practice
  - Academic writing
  - Academic communication
  - Leadership and management
  - Career planning and international issues
  - Third-party funding and transfer between academia and business
- Program: Program for doctoral candidates and postdocs
- Costs: Internal (members): free half-day courses; 25 EUR/d; external: 75 EUR/d; defrayal of costs for childcare
- Responsible: MARA, Dr. Karin Awe (Program for doctoral candidates), MARA, Dr. Christine Berger (Postdoctoral Program)

You can find all our current workshops in our [Calendar of Events](#)

## 2.1 MARA Workshop Program for Doctoral Candidates



Goal: non-academic career

Goal: academic career



Completion of doctoral studies



Support offers during doctoral studies



Preparation for doctoral studies

## 2.2 Program for Doctoral Candidates: Writing Lab



- Type: Workshops in academic writing:
  - Workshops:**
    - Writing module: compact workshops, short workshops, English academic writing, writing lab
    - Publishing module: publication process, writing for English-language publications
  - Coaching:**
    - individual writing consultation (German/English)
- Target grp.: Doctoral candidates HSS/LNS
- Resp.: MARA, Dr. Karin Awe (Program for Doctoral Candidates)

## 2.3 Program for Doctoral Candidates: Getting Started for Foreigners



- Type: Workshops for foreign doctoral candidates in German and English in cooperation with the International Office (Dep. VI),  
1–2 German courses /semester (Language Center)
- Target grp.: Doctoral candidates and postdocs from abroad
- Notes: Minimum number of 5 participants;  
beginner-level language courses
- Costs: Free of charge (DAAD financial assistance via STIBET)
- Resp.: MARA, Dr. Christine Berger (Postdoctoral Program),  
MARA, Dr. Karin Awe (Program for Doctoral Candidates),  
Language Center, Dr. Susanne Duxa

# 3. Funding Opportunities



1. Doctoral Scholarships

2. Travel Assistance

3. Conference Funding

4. Equal Opportunity

5. Funding through University Foundations



## 3.1 Doctoral Scholarships

- Type/no.: Two full scholarships annually, alternating between humanities & social sciences, and life & natural sciences
- Target grp.: Junior scholars with especially high qualifications who want to pursue their dissertation at Marburg Univ.
- Amounts: 1,300 EUR + 103 EUR materials allowance, 400 EUR child allow. (1 child, add'l children 100 EUR each)
- Duration: 3 years total, as a rule initially for 2 years
- Source: University funding (via MARA), DFG guidelines
- Requirem.: Studies completed, advisor, performance criteria
- Timing: Call for applications in July; funding commences in Jan.
- Resp.: MARA, Dr. Jan-Paul Klünder

## 3.2 Travel Assistance

- Art: Travel assistance (travel expenses/overnight stays/misc. costs; no meal expenses/literature/travel to Germany) for **International travel:**
  - Travel to conferences (only for contributors)
  - Travel for academic collaboration (also summer schools)
  - Field research (archive, library, monuments, etc.)**Domestic travel:**
  - Travel to national conferences (as a rule only if applicant is presenting)
  - Travel to international conferences (only if applicant is contributing)
  - Field research (archive, library, monuments, etc.)
- Target grp.: Doctoral candidate members of MARA, postdocs
- Amounts: Per actual costs, up to 2,000 EUR, 1,500 EUR/trip
- Duration: Generally for the length of the trip
- Source: MARA funding, according to MARA provisions
- Requirem.: For diss./research, up to 2 x (1 x each)
- Timing: Call for applications January & June for current year
- Resp.: MARA, Dr. Jan-Paul Klünder

## 3.3 Conference Funding

- Type: For organizing conferences (conference-related costs, except for meal expenses, publishing costs, and fees for speakers from Marburg University)
- Target grp.: MARA members, MARA academic groups
- Amount: Up to 1,000 EUR + 250 EUR childcare, per actual costs and available funds
- Duration: For the length of the conference
- Source: MARA funding, according to MARA provisions
- Requirem.: For the purpose of funding Marburg doctoral candidates, public events, members of MARA
- Timing: Applications all year, at least 4 months prior to conference
- Resp.: MARA, Dr. Jan-Paul Klünder

## 3.4 Equal Opportunity

- Type:
  - Full scholarships for completion of dissertation projects (doc. candidates) and habilitations (postdocs)
  - Bridging positions to develop a proposal for third-party funding (postdocs)
- Target grp.: Outstanding female junior scholars
- Amount: Schol.: doc. candidates 1,300 EUR (med. 670 EUR), postdocs 1,750 EUR + 103 EUR mat. + child allow.; pos.: E13/2
- Duration: Completion schol. 3–6 months, bridging pos. 12 months
- Source: Funding by Female Prof. Progr., acc. to MARA/DFG prov.
- Requirem.: Exceptional acad. quality, involvement in UMR, completion, beginning in the current year, PhD compl. scholarships: MARA members, bridging pos.: PhD completed  $\leq$  1 yr.
- Timing: Call for applications in spring
- Resp.: MARA, Dr. Jan-Paul Klünder

## 3.5 Funding by University Foundations

- Type: Publishing costs for dissertations, etc. (univ. foundation also support for academic events, 25 % of which for catering, and for postdocs up to age 35; CCSS also travel expenses, literature, photocopying costs at archives)
- Target grp.: UMR membership (univ. found./CCSS: time since leaving < 1 yr) (WHES humanities/CCSS HSS, human geography)
- Amount: Varies
- Source: Funding by Universitätsstiftung Marburg/Wilhelm-Hahn-und-Erben-Stiftung/Carl und Charlotte Schott Stiftung
- Requirem.: Only supplemental funding (univ. foundation/CCSS diss. at least excellent)
- Timing: Once per year, generally spring
- Resp.: Dep. V – Budget and Materials, Regina Kappel

## 4. After the Doctoral Studies

### Non-academic career

- PhD – What's next?
- Career in private enterprises
- Career in research management
- Setting up a business

### Academic career

- Career objective professorship: [Career Development for Postdocs](#)
- Application for Third-Party Funding: [Certificate Program EMF](#) (start is possible during doctoral studies)

### Advanced doctoral students and postdocs

- Job application training
- Program [Communicating Academic Content](#)
- [Individual Coaching](#)

# 4.1 Communicating Academic Content



- Type: Acquisition of skills to communicate research topics beyond expert communities: workshops, summer and winter schools, individual coaching
- Target grp.: Advanced doctoral candidates, postdocs
- Notes: Content, requirements for attending, dates, modalities, costs see 'Course announcements' (website)
- Costs: Workshops: internal (members): 25 EUR/day; external: 75 EUR/day; individual coaching/free
- Resp.: MARA, Dr. Christine Berger (Postdoctoral Program)

## 4.2 Designing and Managing Research Projects (EMF)

- Type: Certifying program for the acquisition of skills in the areas of project development, application, and management of third-party funding; subject areas:
  - CC – Cross-Category Courses and Activities
  - PD – Project Design and Application
  - PM – Project Management
  - PR – Presentation of Research Projects
  - TR – Transfer
- Target grp.: Joint project with Universität Kassel  
Doctoral candidates & postdocs (application for postdoc phase)
- Requirem.: Mandatory/elective courses,  
peer assessment of project application
- Costs: Internal: 200 EUR, external: 500 EUR;  
Workshops MR: internal: 25 EUR/d; external: 75 EUR/d
- Resp.: MARA, Dr. Christine Berger (Postdoctoral Program)



## 5. Consultation and Networking

- Individual consultation
  - Individual writing consultation
  - Coaching by external trainers
  - Peer consultation
  - Mentoring
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- Academic groups
  - MARA Day / Scientists' Day
  - Networkig among doctoral students

## 5.1 Individual Consultation

- Type: Personal one-on-one consultation on various subjects:
  - Doctorate, yes or no?
  - Financing your doctorate/postdoc phase
  - MARA funding
  - Career paths
  - Skill acquisition
  - Challenges and conflicts
- Target grp.: Doctoral candidates and postdocs
- Costs: Free of charge
- Timing: Appointment by arrangement
- Resp.: Depending on the topic, MARA employees or referral to a contact person within UMR
  - Doctoral candidates (HSS): Dr. Ines Braune
  - Doctoral candidates (LNS): Dr. Karin Awe
  - Postdocs: Dr. Christine Berger, Dr. Ines Braune
  - MARA-funding: Dr. Jan-Paul Klünder

## 5.2 Individual Writing Consultation

- Type: Individual consultation by writing consultants
- Target grp.: Doctoral candidates
- Costs: free of charge
- Duration: 45–90 minutes per consultation session, up to 5 appointments
- Requirem.: Registration with the writing consultant, MARA membership
- Timing: Appointment by arrangement
- Resp.: Dr. Christine Noeres-Mühl (writing consultant German),  
Dr. Fabienne Quennet (writing consultant English)

## 5.3 Coaching

- Type: Personal one-on-one consultation, ideally in combination with attending a MARA workshop, particularly on career planning, assessment of applications for third-party funding, communication of academic content, and presentations and conference communication.
- Target grp.: Advanced doctoral students, postdocs
- Costs: free of charge
- Duration: Up to 5 consultations of 90 minutes each
- Requirem.: MARA membership
- Timing: Informal application at any time
- Resp.: MARA, Dr. Christine Berger (Postdoctoral Program)

## 5.4 Peer Consultation

- Type: Introduction of a group of doctoral candidates and postdocs to cooperative consultation
- Target grp.: Advanced doctoral candidates, postdocs
- Costs: Payment of costs for the coach for three appointments
- Source: MARA funding
- Requirem.: MARA membership
- Timing: Informal application at any time
- Resp.: MARA, Dr. Christine Berger (Postdoctoral Program)

## 5.5 Mentoring

- Mentoring programs with the University of Giessen for postdocs, <https://www.uni-marburg.de/en/mara/consultation-services/pcmo-mentoring>
- Mentoring Hessen: <https://www.mentoringhessen.de/>
  - ProCareer.MINT: addresses female students of the MINT subjects
  - ProCarriere.DOC: for female doctoral candidates and postdocs of all disciplines at an early stage
  - ProAcademia: supports female postdocs who have already decided to go into science
  - ProProfessur: specific support for female postdocs on the path to a professorship

## 5.6 MARA Academic Groups



- Type: Self-organized interdisciplinary working groups under the umbrella of MARA
- Goal: Research-specific networking, support, courses and events, conferences, etc.
- Target grp.: Doctoral candidates, postdocs
- Requirem.: Majority and leadership must be MARA members
- Notes: Opportunity to present group on MARA website, meeting space, distribution of information
- Timing: Informal application at any time
- Resp.: MARA, Dr. Ines Braune (Managing Director)

## 5.7 Mara Day/Scientists' Day

- Type: Information and networking day for junior scholars
- Target grp.: Doctoral candidates, postdocs, professors of Philipps-Universität Marburg, non-members
- Notes: Free participation
- Resp.: MARA, Dr. Jan-Paul Klünder,  
MARA, Dr. Ines Braune



## 5.8 Networking among Doctoral Candidates at Philipps-Universität Marburg

- Type: Self-organized activities of doctoral candidates at Philipps-Universität Marburg, among others
  - Meeting of doctoral candidates
  - Regulars' table
  - Colloquium
  - Readers' meeting
  - Dr. Sports
- Target grp.: Doctoral candidates of Philipps-Universität Marburg
- Notes: [www.uni-marburg.de/de/forschung/talente/promovieren-in-marburg/wir-promovierenden-unter-uns](http://www.uni-marburg.de/de/forschung/talente/promovieren-in-marburg/wir-promovierenden-unter-uns)
- Resp.: Doctoral candidates

Save the date: [Online meeting of doctoral candidates on March, 04, 2021](#)

## 6. Further Contacts at Philipps-Universität

- [Instruction Development and Teaching in Higher Education](#) (Hochschuldidaktik)
- [International Office](#)
- [UMR 2027](#)
- [Equal Opportunities Office](#)
- [Language Center](#)
- [Human Resource Development](#) (Personalentwicklung)

# Thank you for your interest!



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