

Philipps



Universität
Marburg

Offerings for Doctoral Candidates and Postdocs at MARA



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1. MArburg University Research Academy

MArburg University Research Academy (MARA) offers a wide range of support to junior scholars from the beginning of their doctorate to establishing their careers in an academic or non-academic field.

Workshops and seminars

- ▶ Research practice
- ▶ Academic writing
- ▶ Academic communication
- ▶ Leadership and management
- ▶ Career planning and international issues
- ▶ Third-party funding and knowledge transfer

Funding opportunities

- ▶ Doctoral scholarships
- ▶ Travel assistance
- ▶ Conference funding
- ▶ Equal opportunity: completion scholarships and bridging positions

Consultation

- ▶ Individual consultation by MARA employees
- ▶ Individual writing consultation
- ▶ Coaching for advanced doctoral candidates and postdocs

Networking

- ▶ Academic groups, e.g. working groups of doctoral candidates
- ▶ Workshops: interdisciplinary dialogue
- ▶ Scientist's Day

www.uni-marburg.de/en/mara

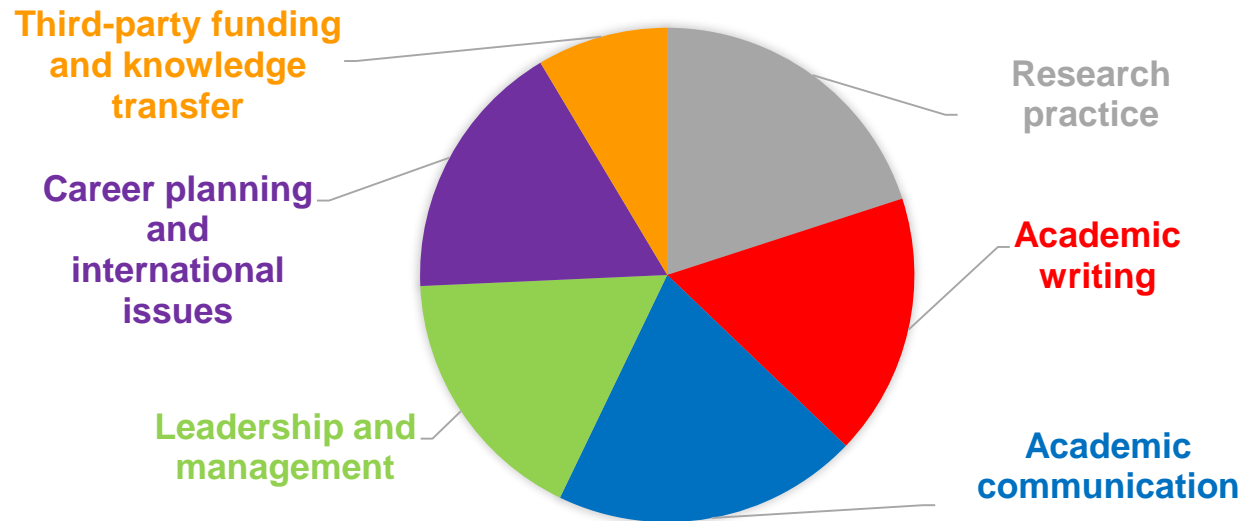
1.1 MARA Membership

- **Doctoral candidates:** Regardless of whether you are doing your doctorate with a scholarship, on a state or third-party-funded position, or part-time at Philipps-Universität Marburg, you are entitled to a membership at MARA.
 - Required is the registration as a doctoral candidate in [MARVIN](#) and the approval of your self-registration by your department.

- **Postdocs:** If you are doing postdoctoral research at Philipps-Universität Marburg, then you are automatically a member of MARA.
 - You count as a postdoc if you already hold your doctoral degree and have an employment contract at Philipps-Universität Marburg.

<https://www.uni-marburg.de/en/mara/institution/membership>

2. MARA Workshop Program



Costs

Members: 25 EUR/ course day

External: 75 EUR/ course day

Half-day courses free of charge

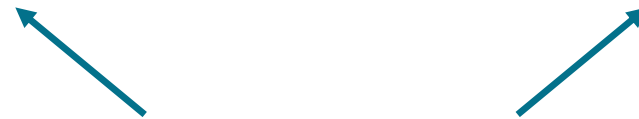
To use our course offers, you have to register once in our database:

<https://www.tzm-marburg.de/mara-registrierung/antrag.cfm?lang=en>

2.1 Program for Doctoral Candidates

Goal: non-academic career

Goal: academic career



Completion of doctoral studies



Support offers during doctoral studies



Preparation for doctoral studies

For upcoming workshops and events, please visit our [Calendar of Events](#).

2.2 Program for Doctoral Candidates: Writing Lab

Offers for scientific writing:

- **Workshops:**
 - Writing module:
 - compact workshops,
 - short workshops,
 - English academic writing,
 - writing retreat
 - exposé
 - Publishing module:
 - publication process,
 - writing for English-language publications
- **Coaching:**
 - Individual writing consultation (German) with an external writing consultant
 - MARA covers the cost of up to five appointments

2.3 Program for Doctoral Candidates: Getting Started



Workshops for doctoral candidates from abroad in cooperation with the International Office (Dep. VI):

Costs: Free of charge (DAAD financial assistance via STIBET)

Resp.: MARA, Dr. Karin Awe (Program for Doctoral Candidates)

- Getting Started – For Doctoral Candidates from Abroad
- Getting Started – different topic each year

Language Center: 1–2 German courses beginner level/semester

Resp.: Dr. Susanne Duxa

2.4 After the Doctoral Studies

Non-academic career

- PhD – What's next?
- Career in industry
- Science management
- Setting up a business

Academic career

- Career objective professorship: [Career Development for Postdocs](#)
- Application for Third-Party Funding: [Certificate Program EMF](#) (start is possible during doctoral studies)

Advanced doctoral students and postdocs

- Job application training
- Program [Communicating Academic Content](#)
- [Individual Coaching](#)

2.5 Communicating Academic Content

Skills to communicate the own research beyond expert communities:

- Workshops: „Basics of communicating academic content”, “Presenting Science: How to Get Your Message Through” and “Social media and communicating academic content” (in German) and others
- School
- Individual coaching

Marked with
“Wissenschaftskommunikation“
or “Science Communication“ in
our Calendar of Events



Photo © Christian Stein/May 2012

Resp.: MARA, Dr. Christine Berger (Postdoctoral Program)

2.6 Designing and Managing Research Projects (EMF)

Certifying program for the acquisition of skills in the areas of project development, application, and management of third-party funding.

Cross-category events

Project-development and application

Project management

Presentation of scientific projects

Transfer

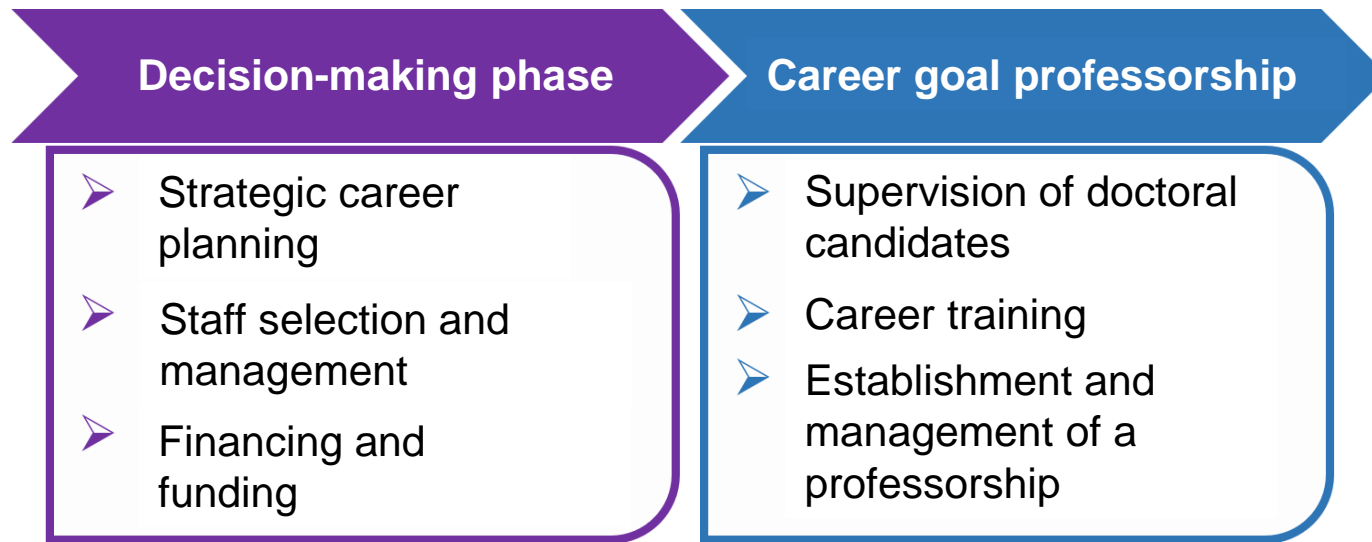
Joint project with Universität Kassel

Target grp.: Doctoral candidates & postdocs (application for postdoc phase)
www.uni-marburg.de/en/mara/program/programs-certificates/designing-and-managing-research-projects

Resp.: MARA, Dr. Christine Berger (Postdoctoral Program)

2.7 Career Development for Postdocs

The program supports on the path to a professorship



Joint project with Justus-Liebig-Universität Gießen

Target group: Postdocs at MARA, GGS and GGL as well as THM

Resp.: MARA, Dr. Christine Berger (Postdoctoral Program)

3. Funding Opportunities



1. Doctoral Scholarships

2. Travel Assistance

3. Conference Funding

4. Equal Opportunity

3.1 Doctoral Scholarships

- Type/no.: Two full scholarships annually, alternating between humanities & social sciences, and life & natural sciences
- Target grp.: Junior scholars with especially high qualifications who want to pursue their dissertation at Marburg Univ.
- Amounts: 1,300 EUR + 103 EUR materials allowance, 400 EUR child allow. (1 child, additional children 100 EUR each)
- Duration: 3 years total, as a rule initially for 2 years
- Requirem.: Enrollment at a department of Philipps-Universität Marburg, performance criteria
- Timing: Call for applications in July; funding commences in January

3.2 Travel Assistance

- Type: Travel assistance (travel expenses/overnight stays/misc. costs; no meal expenses/literature/travel to Germany)
 - International travel:**
 - Travel to conferences (only for contributors)
 - Travel for academic collaboration with scientists
 - Field research (archive, library, monuments, etc.)
 - Domestic travel:**
 - Travel to national conferences (usually only if applicant is presenting)
 - Travel to international conferences (only if applicant is contributing)
 - Field research (archive, library, monuments, etc.)
- Target grp.: Doctoral candidate members of MARA, postdocs
- Amount: Per actual costs, up to 2,000 EUR, 1,500 EUR/trip
- Requirem.: For diss./research relevant travel
- Timing: Call for applications usually twice a year

3.3 Conference Funding

- Type: For organizing conferences (conference-related costs, except for meal expenses, publishing costs, and fees for speakers from Marburg University)
- Target grp.: Doctoral candidates and postdocs at Philipps-Universität Marburg
- Amount: Up to 1,000 EUR + 250 EUR childcare, per actual costs and available funds
- Duration: For the length of the conference
- Requirem.: For the purpose of funding Marburg doctoral candidates, public events
- Timing: Applications all year, at least 3 months prior to conference

3.4 Equal Opportunity

- Type: Full scholarships for completion of dissertation projects (doctoral candidates) and habilitations (postdocs)
 Bridging positions to develop a proposal for third-party funding (postdocs)
- Target grp.: Outstanding female junior scholars
- Amount: Doc. cand. = 1,300 EUR (med. 670 EUR) + child allow,
 Postdocs = 1,750 EUR + 103 EUR mat. + child allow,
 Bridg. pos.: = E13/50%
- Duration: Completion schol. max. 6 months, bridging pos. 12 months
- Requirem.: Exceptional acad. quality, involvement in UMR, beginning in the current year
 Bridging pos.: PhD completed \leq 1 yr.
- Timing: Call for applications once every year in spring

4. Consultation Services

- Individual consultation
- Individual writing consultation
- Coaching by external trainers
- Peer consultation
- Mentoring

4.1 Individual Consultation

- Personal one-on-one consultation on various subjects:
 - Doctorate, yes or no?
 - Financing your doctorate/postdoc phase
 - MARA funding
 - Career paths
 - Skill acquisition
 - Challenges and conflicts

- Depending on the topic, MARA employees or referral to a contact person within UMR
 - Doctoral candidates (HSS): Dr. Ines Braune
 - Doctoral candidates (LNS): Dr. Karin Awe
 - Postdocs: Dr. Christine Berger, Dr. Ines Braune
 - MARA-funding: Dr. Jan-Paul Klünder

4.2 Coaching

- Personal one-on-one consultation, ideally in combination with attending a MARA workshop, particularly on
 - career planning,
 - assessment of applications for third-party funding
 - communication of academic content
 - presentations and conference communication.
- Target group: Advanced doctoral candidates, postdocs
- MARA covers the costs for coaching (up to five consultations of 90 minutes each)
- Contact: MARA, Dr. Christine Berger
- www.uni-marburg.de/en/mara/consultation-services/coaching

4.3 Peer Consultation

- Introduction of a group of doctoral candidates and postdocs to cooperative consultation.
- WHAT is Peer Consultation?
 - Consultation of a self-organized group with fixed roles and procedures
- MARA covers the costs for a coach
- Contact: MARA, Dr. Christine Berger
- www.uni-marburg.de/en/mara/consultation-services/collegial-consultation

4.4 Mentoring programs

- Mentoring programs with the University of Giessen for postdocs, <https://www.uni-marburg.de/en/mara/consultation-services/pcmo-mentoring>
- Mentoring Hessen: <https://www.mentoringhessen.de/>
 - ProCareer.MINT: addresses female students of the MINT subjects
 - ProCarriere.DOC: for female doctoral candidates and postdocs of all disciplines at an early stage
 - ProAcademia: supports female postdocs who have already decided to go into science
 - ProProfessur: specific support for female postdocs on the path to a professorship

5. Networking



- Academic groups
- Scientist's Day
- Networking among doctoral candidates

5.1 MARA Academic Groups



Self-organized interdisciplinary working groups under the umbrella of MARA with the following goal:

- Research-specific networking,
 - interdisciplinary discussion of their topics and
 - Support of different formats
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- MARA makes their activities visible, supports with rooms, advertising and conference sponsorship
 - Informal application at any time to Dr. Ines Braune, Managing Director
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- <https://www.uni-marburg.de/en/mara/networking/academic-groups>

5.2 Scientist's Day

- Annual information and networking day for junior scholars
 - 2021: Good scientific practice
 - 2022: Scientific communication
- Responsibility: Vice President for Equal Opportunities and Career Development, Prof. Dr. Sabine Pankuweit, Department of Early Stage Researchers, Dr. Anne Holzapfel & MARA

5.3 Networking among Doctoral Candidates at Philipps-Universität Marburg



- Elected doctoral candidates' representation of the Philipps-Universität Marburg
- Self-organized activities of doctoral candidates at Philipps-Universität Marburg, among others
 - Meetings of doctoral candidates
 - Regulars' table
 - Colloquium
 - Readers' meeting
 - Dr. Sports
- www.uni-marburg.de/de/forschung/talente/promovieren-in-marburg/wir-promovierenden-unter-uns

6. Further Contacts at Philipps-Universität

- Instruction Development and Teaching in Higher Education (Hochschuldidaktik)
- International Office
- Referat für Wissenschaftlichen Nachwuchs
- Equal Opportunities Office
- Language Center
- Human Resource Development (Personalentwicklung)

Thank you for your attention!



Contact

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