

### Qualifications directly after your doctorate

#### **Research associate (post-doctoral)**

This fixed-term qualification position will enable the candidate to acquire additional academic competencies (e.g. while they prepare for their next qualification phase). The tasks the candidate will be required to perform will enable him/her to work independently, which will support the development of his/her academic qualification. The term of employment will be determined in accordance with § 2 (1) of the German Act on Fixed-Term Contracts in Academia (WissZeitVG).

Required are a completed university course of study (university diploma, Master's degree, or equivalent) in [X], a doctorate or evidence of ongoing advanced doctoral studies as well as [Aufzählung weiterer gewünschter Voraussetzungen]... Candidates are expected to... /... is/are a plus/wanted. Candidates are expected to strive for further qualification in their field and (e.g. to be qualified in the field of...).

### Qualification position - appointment eligibility

#### **Research associate (post-doctoral)**

This fixed-term qualification position aims to find a candidate to appoint to a professorship (postdoctoral lecturing qualification or equivalent). The tasks the candidate will be required to perform will enable him/her to work independently, which will support the development of his/her academic qualification. The term of employment will be determined in accordance with § 2 (1) sentence 2 of the German Act on Fixed-Term Contracts in Academia (WissZeitVG).

Required are a completed university course of study (university diploma, Master's degree, or equivalent) in [X], a doctorate as well as [Aufzählung weiterer gewünschter Voraussetzungen]... Candidates are expected to... /... is/are a plus/wanted. Candidates are expected to strive for further qualification in their field and (e.g. to be qualified in the field of...).

### Qualification position - Doctorate

#### **Research associate (Doctoral student)**

The tasks the candidate will be required to perform will enable him/her to work independently, which will support the development of his/her academic qualification. The term of employment will be determined in accordance with § 2 (1) sentence 1 of the German Act on Fixed-Term Contracts in Academia (WissZeitVG).

Required are a completed university course of study (university diploma, Master's degree, or equivalent) in [X] as well as [Aufzählung weiterer gewünschter Voraussetzungen]... Candidates are expected to... /... is/are a plus/wanted.

Candidates are expected to strive for further qualification in their field (e.g. work towards a doctorate in...).

#### ***Addition for internal vacancies:***

Optional: It is expected that the candidate has completed prior scientific work as part of already ongoing doctoral studies in the field of ....

**This is an internal vacancy of the university. External applications (excluding applications from disabled candidates within the context of the German Social Code IX (SGB) (§ 2 (2), (3)) will not be considered.**

Philipps-Universität Marburg supports young scientists in their career development, e.g. through [eigenes Angebot einfügen wie z. B. Doktorandenprogramme und FB-interne Angebote], positions offered by the Marburg Research Academy (MARA), the International Office and places for higher education pedagogy and personnel development.