

**Guidelines of Philipps-Universität Marburg  
for the Award of Equal Opportunity Scholarships and Positions  
for Female Junior Scholars  
as Funded by the Female Professors Program of the Federal  
Government and the States**

As of 02/11/2020

**Preamble**

The present guidelines govern the award of equal opportunity scholarships (scholarships for the completion of dissertations and habilitations) and equal opportunity positions (bridging positions) at Philipps-Universität Marburg that are funded by the Female Professors Program of the Federal Government and the States to promote outstanding female junior scholars through the MARburg University Research Academy (MARA). The purpose of the awards is to contribute to increasing the representation of female scholars across all levels of qualification on their path to a professorship and thus to achieving a sustained integration of women in academia. These scholarships and positions are intended to promote the completion of dissertations and habilitations at Philipps-Universität Marburg as well as the acquisition of funding for research at Philipps-Universität Marburg.

**A. Scholarships for the Completion of Dissertations and Habilitations**

Eligible for applications are outstanding female junior scholars who wish to submit their dissertations or habilitations at Philipps-Universität Marburg. The maximum duration of funding is six months. Funding must commence in the current year. The dissertation or habilitation should be submitted by the end of the funding period.

Funding is granted in the form of scholarships. The scholarship amounts—including a materials allowance and, if applicable, a child allowance, as well as the limits on additional income—follow the guidelines for DFG Research Training Groups (see Verwendungsrichtlinien, Bedingungen für Förderverträge mit der Deutschen Forschungsgemeinschaft e.V. (DFG) über Graduiertenkollegs [Usage Guidelines, Conditions for Research Agreements with the Deutsche Forschungsgemeinschaft e.V. (DFG) on Research Training Groups]).

Female doctoral candidates receive a basic amount of 1,300 EUR monthly; female doctoral candidates in medicine (without a graduate degree) receive 735 EUR. Postdoctoral candidates receive a basic amount of 1,750 EUR monthly. In addition, they are granted a monthly materials allowance of 103 EUR and, if applicable, a child allowance of 400 EUR for the first child and 100 EUR for each additional child.

A completion scholarship can only be granted if the scholarship holder is receiving no other scholarship from public or private funds. Income from employment and transfer payments (earnings before taxes) will be deducted from the scholarship. For the duration of funding, academic employment or activities yielding a monthly average of up to 500 EUR are permitted. Living-abroad allowances are not granted. A final report has to be submitted four weeks after the end of the scholarship at the latest.

A call for applications is usually issued once annually by mid-March with a submission deadline by the end of April. The awarding body is the Committee for Equal Opportunity

Scholarships, which is appointed by MArburg University Research Academy. The committee is composed of eight professors (two regular and two deputy members from the humanities and social sciences as well as two regular and two deputy members from the life and natural sciences), two postdocs and two doctoral candidates (one regular and one deputy member each), and, in an advisory function, the university's Women's Officer and the Managing Director of MARA.

## **B. Bridging Positions**

Eligible for application are outstanding female junior scholars with a doctorate who wish to conduct their research project at Philipps-Universität Marburg. The duration of funding is twelve months. Funding must commence in the current year. Within the period of funding, recipients are required to develop a proposal for a habilitation or another research project of their own; this involves preparing and submitting a proposal for third-party funding of their research.

Funding is granted in the form of a fixed-term training position of one year's duration at the E 13 pay grade (50%). Organizationally, the position is assigned to the professorship that mentors the scholarship holder.

Living-abroad allowances are not granted. A final report has to be submitted four weeks after the end of the scholarship at the latest.

A call for applications is usually issued once annually by mid-March with a submission deadline by the end of April. The awarding body is the Committee for Equal Opportunity Scholarships, which is appointed by the Board of Directors of MArburg University Research Academy. The committee is composed of eight professors (two regular and two deputy members from the humanities and social sciences as well as two regular and two deputy members from the life and natural sciences), two postdocs and two doctoral candidates (one regular and one deputy member each), and, in an advisory function, the university's Women's Officer and the Managing Director of MARA. In matters pertaining to personnel law, the appropriate staff representatives shall be involved.

Marburg, February 19, 2020

Sgd.

Prof. Dr. Katharina Krause  
President of Philipps-Universität Marburg