

- Unofficial translation -

## Fee Schedule

In accordance with the Statutes of the MARburg University Research Academy (MARA) at Philipps-Universität Marburg of March 25, 2015, the MARA Board of Directors has adopted the following fee schedule on July 17, 2017:

### 1. Workshops

Workshops of up to six hours' duration

Free of charge

Workshops of more than six hours' duration

Offerings and Categories of Participants or Fees	Fees for each full workshop day in EUR	Proportionate fee for additional workshop days (of up to six hours) in EUR
<b>a) Regular offerings</b>		
(Associated) MARA members and persons of equivalent status (fee for internal participants)	25.00	15.00
Other participants (fee for external participants)	75.00	25.00
<b>b) Offerings with particularly high costs for the organizing entity (MARA) or special formats</b>		
(Associated) MARA members and persons of equivalent status (fee for internal participants)	50.00	30.00
Other participants (fee for external participants)	150.00	50.00

MARA may decide to offer workshops that are partly or fully funded by third parties free of charge.

The fees typically include catering costs. MARA can decide to charge additional fees in the event of catering costs that exceed the usual expenses for MARA workshops.

MARA employees are exempt from workshop fees.

These provisions can be determined to apply to events in accordance with section B. of the Terms and Conditions.

### 2. External Consultations

External consultations

Free of charge

Group coaching

Free of charge

MARA covers the expenses for up to five ninety-minute individual consultation sessions on certain topics and with selected consultants—provided that the consultations actually took place—and for group coaching of up to two-and-a-half days' duration.

Marburg, September 11, 2017

Executive Director  
of MARburg University Research Academy

Signed by

Prof. Dr. Paultheo von Zezschwitz