

Philipps



Universität
Marburg

Support for Doctoral Candidates and Postdocs at MARA



**Dr. Ines Braune, Dr. Karin Awe,
Dr. Christine Berger, Dr. Jan-Paul Klünder**
Marburg, November 17, 2022

Content

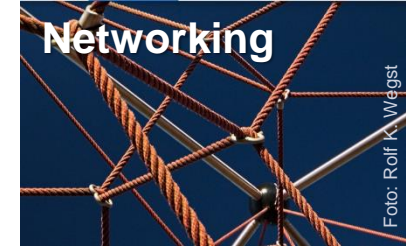
- What is MARA?
- MARA's workshop program
- Funding
- Consultation services
- Networking
- Further contacts at Philipps-Universität Marburg



MARburg University Research Academy



MARburg University Research Academy (MARA) offers a wide range of support to junior scholars from the beginning of their doctorate to establishing their careers in an academic or non-academic field.



- ▶ Research practice
- ▶ Academic writing
- ▶ Academic communication
- ▶ Leadership and management
- ▶ Career planning and international issues
- ▶ Third-party funding and knowledge transfer

- ▶ Doctoral scholarships
- ▶ Travel assistance
- ▶ Conference funding
- ▶ Equal opportunity: completion scholarships and bridging positions

- ▶ Individual consultation by MARA employees
- ▶ Coaching for advanced doctoral candidates and postdocs

- ▶ Academic groups, e.g. working groups of doctoral candidates
- ▶ Workshops: interdisciplinary dialogue
- ▶ Scientist's Day

www.uni-marburg.de/en/mara

MARA Membership



Doctoral candidates Regardless of whether you are doing your doctorate with a scholarship, on a state or third-party-funded position, or part-time at Philipps-Universität Marburg, you are entitled to a membership at MARA.

- Required is the registration as a doctoral candidate in [MARVIN](#) and the approval of your self-registration by your department.

Postdocs If you are doing postdoctoral research at Philipps-Universität Marburg, then you are automatically a member of MARA.

- You count as a postdoc if you already hold your doctoral degree and have an employment contract at Philipps-Universität Marburg.

<https://www.uni-marburg.de/en/mara/institution/membership>

MARA Membership

DEUTSCH



Marburg University Research Academy – Members Area

Your Registration in the MARA database

In order to use the offers of MARA, please register once in our database with your personal data. Please fill out the form as completely as possible. Note that the fields marked with (*) are mandatory.

Formular

Personal information

Title

First name (*)

Surname (*)

E-mail (preferred) (*)

Gender (*)

- Male
 Female
 Divers

What is your nationality?

- German
 Other

We use this information to specifically address international members

Registration in the MARA database

- Use our services
- Get information on events and funding opportunities via e-mail distribution list

<https://www.tzm-marburg.de/mara-registrierung/antrag.cfm?lang=en>

MARA Workshop Program

Visit our [Calendar of Events](#)

Format

Online & in person

Language

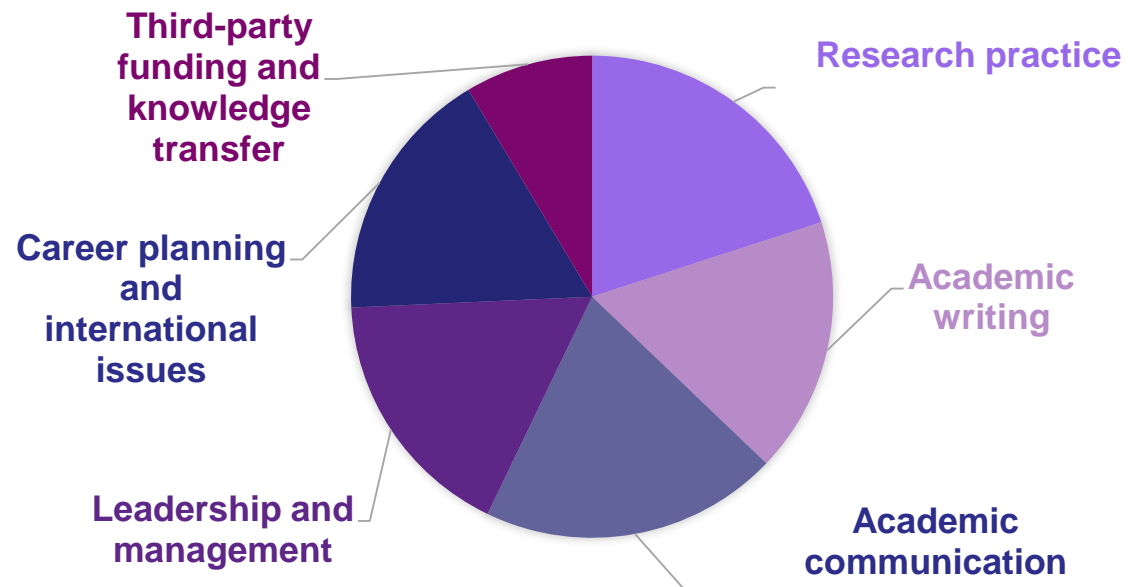
German & English

Costs

Members: 25 EUR/ course day

External: 75 EUR/ course day

Half-day courses free of charge



Program for Doctoral Candidates

**Goal: non-academic
career**

**Goal: academic
career**

Completion of doctorate

Support offers during doctorate

Preparation for doctoral studies

Contact Dr. Karin Awe karin.awe@uni-marburg.de

Program for Doctoral Candidates

Research Practice

Programming languages, Good Scientific Practice

Academic Writing

Writing Lab

Academic Communication

Presenting at Conferences, Rhetoric Basics, How to Design Scientific Figures, Graphical Abstracts, Thesis-Defense Training

Leadership and Management

Project Management, Networking, Time- and Selfmanagement

Career Planning and International Issues

Get That Job!

Program for Doctoral Candidates – Writing Lab

Writing module

- Compact workshops
- Half-day workshops
- English academic writing
- Online writing retreat
- Exposé

Publishing module

- Publication process
- Writing for English-language publications

Program for Doctoral Candidates – Getting Started

***Getting Started* for Doctoral Candidates from Abroad**

Workshops for doctoral candidates from abroad in cooperation with the International Office (Dep. VI):

Getting Started – For Doctoral Candidates from Abroad

Getting Started – different topics each year

Language Center: 1–2 German courses beginner level/semester

Costs Free of charge (DAAD financial assistance via STIBET)

Contact MARA, Dr. Karin Awe
Language Center, Dr. Susanne Duxa

Postdoctoral Program of MARA



Certificate program EMF

Acquisition of competences for the acquisition and implementation of third-party funded projects



Communicating Academic Content

Bringing topics from your research to the public or a broader scientific community



Career Development for Postdocs

Support on the way to a professorship and in the decision-making process

Other events

Further competences and career goals

Contact Dr. Christine Berger christine.berger@uni-marburg.de

Certificate program on the acquisition of competences for the development, application and management of third-party-funded projects

Module 1:
Project Design
and Project
Application



Module 2:
Project
Management



Module 3:
Presentation of
Third-Party-
Funded Projects



Module 4:
Transfer



Joint project with Universität Kassel

For doctoral candidates & postdocs (planning of application for funding)

Costs Registration fee 200 EUR + ~ 350 EUR for workshops

Highlight Reviewers Session & Acquisition of certificate

<https://www.uni-marburg.de/en/mara/emf>

Program Communicating Academic Content

Workshops

- The Basics of Science Communication
- Presenting Science to a (non-)academic Audience
- Media and interview training
- Social Media
- Science Slam

Summer Schools

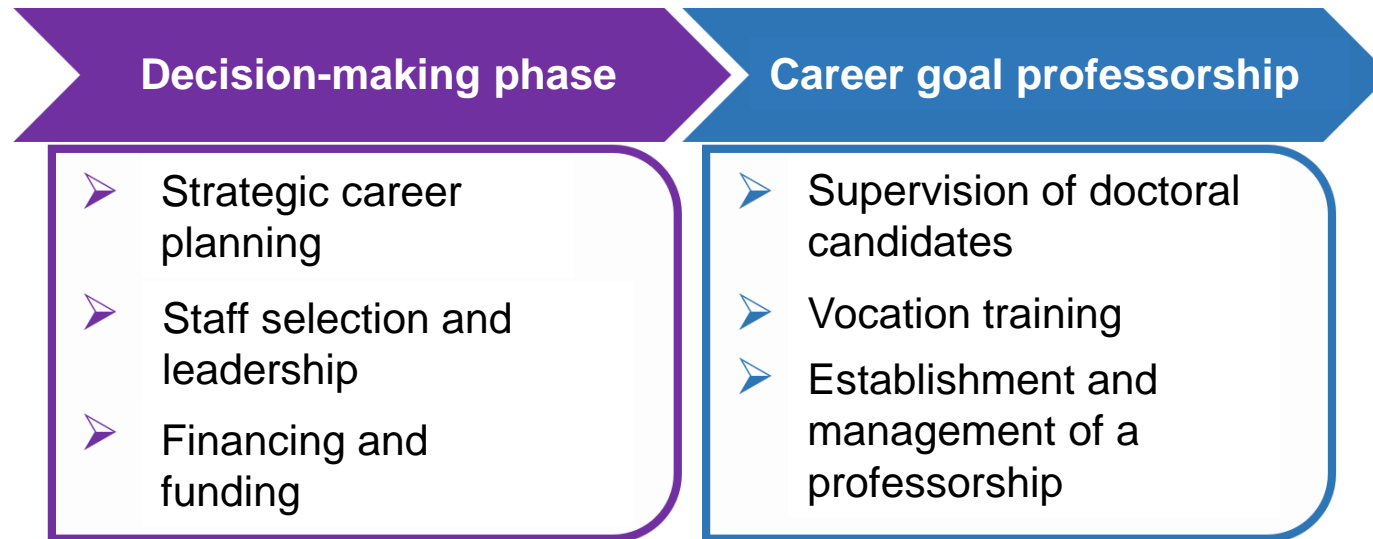
Coaching



www.uni-marburg.de/en/mara/wisskomm

Career Development for Postdocs

The program supports on the path to a professorship



Joint project with Justus-Liebig-Universität Gießen

www.uni-marburg.de/en/mara/kfp

Postdoctoral program: Further offers

Workshops on (always) current topics

Academic Writing

Scientific Reviews

Leadership and Management

Academic Fixed-Term Contract Act, Diversity Literacy, Committee Work

Career Planning and International Issues

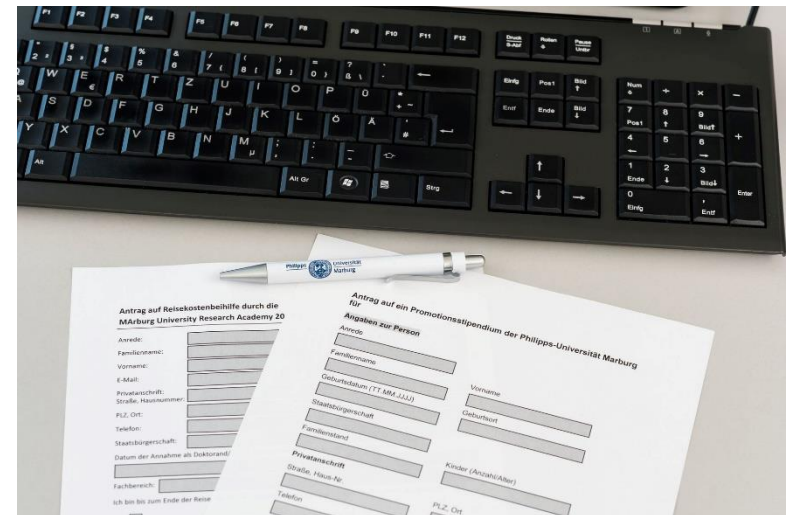
Career in Science Management and Administration

Third-party Funding and Knowledge Transfer

Start-up workshop

Funding Opportunities

- Doctoral scholarships
- Travel Assistance
- Conference Funding
- Equal Opportunity
- Student Assistant-Fund



Contact Dr. Jan-Paul Klünder

<https://www.uni-marburg.de/en/mara/funding>

Doctoral Scholarships

- **Two full scholarships** annually, alternating between humanities & social sciences, and life & natural sciences
- Junior scholars **with especially high qualifications** who want to pursue their dissertation at Marburg Univ.
- **1,300 EUR** + 103 EUR materials allowance, 400 EUR child allow. (1 child, additional children 100 EUR each)
- **3 years** total, as a rule initially for 2 years
- **Requirements:** Enrollment at a department of Philipps-Universität Marburg, performance criteria
- **Call for applications** in July
- **Funding commences** in January of the following year

Travel Assistance for Doctoral Candidates and Postdocs

- Travel expenses/overnight stays/misc. costs
- **No** meal expenses/literature/travel to Germany
- For dissertation/research relevant travel

International travel

Travel to conferences (only for contributors)
Travel for academic collaboration with scientists
Field research (archive, library, monuments, etc.)

Domestic travel

Travel to national conferences (usually only if applicant is presenting)
Travel to international conferences (only if applicant is contributing)
Field research (archive, library, monuments, etc.)

- **Amount:** Per actual costs, up to 2,000 EUR, 1,500 EUR/trip
- **Timing:** Call for applications usually twice a year

Conference Funding

- For **organizing conferences** (conference-related costs, except for meal expenses, publishing costs, and fees for speakers from Marburg University)
- **No** meal costs, printing costs for publications and internal fees
- Up to **1,000 EUR** + 250 EUR childcare, per actual costs and available funds
- **Requirements:** For the purpose of funding Marburg doctoral candidates, public events
- Applications all year, at least **3 months** prior to conference

Equal Opportunity

- **Full scholarships** for completion of dissertation projects (doctoral candidates) and habilitations (postdocs) for **6 months**
- **Bridging positions** to develop a proposal for third-party funding (postdocs) for **12 months**
- **Outstanding female junior scholars**

Doc. cand. = 1,300 EUR (med. 670 EUR) + child allow,
Postdocs = 1,750 EUR + 103 EUR mat. + child allow,
Bridg. pos.: = E13/50%

- **Requirements:** Exceptional acad. quality, involvement in UMR, beginning in the current year; Bridging pos.: PhD completed ≤ 1 yr.
- **Call for applications** in Spring

Student Assistant-Fund

Student Assistant-Fund to support doctoral candidates and postdocs with family responsibilities!

- up to 20 young scientists can be funded by the support of a student assistant

Applications must include:

1. Brief project outline
2. Brief description of how your family responsibilities has affected your research
3. Description of the extent to which the student assistant supports your research project (+ short work plan of the student assistant)

Call for applications: NOW! (Deadline 27th of November 2022)

www.uni-marburg.de/en/mara/funding/student-assistant-fund-1

Consultation Services

- Individual consultation
- Coaching by external trainers
- Peer consultation
- Mentoring



Contact

www.uni-marburg.de/en/mara/consultation-services

Individual Consultation

Personal one-on-one consultation on various subjects:

- Doctorate, yes or no?
- Financing your doctorate/postdoc phase
- MARA funding
- Career paths
- Skill acquisition
- Challenges and conflicts

Contact

Doctoral candidates (GSW)

Dr. Ines Braune

Doctoral candidates (LNW)

Dr. Karin Awe

Postdocs

Dr. Christine Berger, Dr. Ines Braune

MARA funding

Dr. Jan-Paul Klünder

www.uni-marburg.de/en/mara/consultation-services/individual-consultation

Peer Consultation

What is Peer Consultation?

- Consultation of a self-organized group with fixed roles and procedures

MARA will cover the costs for a coach to introduce a group of PhD students and postdocs of Philipps-Universität Marburg to peer consultation.

Contact Dr. Christine Berger

www.uni-marburg.de/en/mara/consultation-services/collegial-consultation

Mentoring programs

Mentoring programs with the University of Giessen for postdocs

www.uni-marburg.de/en/mara/consultation-services/pcmo-mentoring

Contact Dr. Ines Braune ines.braune@uni-marburg.de

Mentoring Hessen: www.mentoringhessen.de

- **ProCareer.MINT** addresses female students of the MINT subjects
- **ProCareer.DOC** for female doctoral candidates and postdocs of all disciplines at an early stage
- **ProAcademia** supports female postdocs who have already decided to go into science
- **ProProfessor** specific support for female postdocs on the path to a professorship

Contact Stefanie Wittich stefanie.wittich@verwaltung.uni-marburg.de

Networking

- Academic groups
- Scientist's Day
- Phd and Postdoc Meeting
- Representation of Doctoral Candidates



Contact Dr. Ines Braune

www.uni-marburg.de/en/mara/networking

Self-organized interdisciplinary working groups under the umbrella of MARA with the following goals:

- Research-specific networking
- Interdisciplinary discussion of self-chosen topics
- Support of different formats

MARA makes their activities visible, supports with rooms, advertising and conference sponsorship

Informal application at any time to Dr. Ines Braune, Managing Director
www.uni-marburg.de/en/mara/networking/academic-groups

Scientist's Day

Annual information and networking day for junior scholars

- **2021:** Good Scientific Practice
- **2022:** Communicating Academic Content

Organized by:

Vice President for Equal Opportunities and Career Development, Prof.
Dr. Sabine Pankuweit

Department of Early Stage Researchers, Dr. Anne Holzapfel

MARA, Dr. Ines Braune

www.uni-marburg.de/en/mara/networking

Representation of Doctoral Candidates

The elected doctoral candidates' representation of the Philipps-Universität Marburg organizes activities of doctoral candidates at Philipps-Universität Marburg, among others

- Meeting of doctoral candidates
- Regular's table
- Colloquium
- Reader's meeting
- Dr. Sport

Email distribution list and contact

www.uni-marburg.de/de/forschung/talente/promovieren-in-marburg/wir-promovierenden-unter-uns/promovierendenvertretung

Further Interesting Contacts at Philipps-Universität

- [Instruction Development and Teaching in Higher Education](#) (Hochschuldidaktik)
- [International Office](#)
- [Referat für Wissenschaftlichen Nachwuchs](#)
- [Equal Opportunities Office](#)
- [Language Center](#)
- [Human Resource Development](#) (Personalentwicklung)



Thank you for your attention!

Managing Director

at MARA

Dr. Ines Braune

ines.braune@uni-marburg.de

Funding Opportunities

at MARA

Dr. Jan-Paul Klünder

jan-paul.kluender@uni-marburg.de

Program for Doctoral Candidates

at MARA

Dr. Karin Awe

karin.awe@uni-marburg.de

Postdoctoral Program

at MARA

Dr. Christine Berger

christine.berger@uni-marburg.de

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