

# Support for Doctoral Candidates and Postdocs at MARA





**Dr. Ines Braune, Dr. Karin Awe, Dr. Christine Berger, Dr. Jan-Paul Klünder** Marburg, April 30, 2024

## Content



- What is MARA?
- MARA's workshop program
- ➤ Funding
- Consultation services
- > Networking
- > Further contacts at Philipps-Universität Marburg





## MArburg University Research Academy



MArburg University Research Academy (MARA) offers a wide range of support to junior scholars from the beginning of their doctorate to establishing their careers in an academic or non-academic field.



- Research practice
- Academic writing
- Academic communication
- Leadership and management
- Career planning and international issues
- Third-party funding and knowledge transfer





- Completion scholarships
- Travel assistance
- Conference organization
- Equal opportunity

- Individual consultation by MARA employees

Consultatio

 Coaching for advanced doctoral candidates and postdocs



- Academic groups, e.g. working groups of doctoral candidates
- PhD/Postdoc meeting
- Scientist's Day



## **MARA Membership**



**Doctoral candidates** Regardless of whether you are doing your doctorate with a scholarship, on a state or third-party-funded position, or part-time at Philipps-Universität Marburg, you are entitled to a membership at MARA.

Required is the registration as a doctoral candidate in <u>MARVIN</u> and the approval of your self-registration by your department.

 Postdocs If you are doing postdoctoral research at Philipps-Universität Marburg, then you are automatically a member of MARA.
 ➢ You count as a postdoc if you already hold your doctoral degree and have an employment contract at Philipps-Universität Marburg.

https://www.uni-marburg.de/en/mara/institution/membership



## **MARA Membership**



DEUTSCH 🖉 🖉

#### MArburg University Research Academy – Members Area

#### Your Registration in the MARA database

In order to use the offers of MARA, please register once in our database with your personal data. Please fill out the form as completely as possible. Note that the fields marked with (\*) are mandatory.

#### Formular

Personal information			
Title			
First name (*)			
Surname (*)			
E-mail (preferred) (*)			
Gender (*)			
O Male			
○ Female			
O Divers			
What is your nationality?			
🔿 German			
○ Other			
We use this information to specifically address internatio			

## **Registration in the MARA database**

- Use our services
- Get information on events and funding opportunities via e-mail distribution list

https://www.tzm-marburg.de/mararegistrierung/antrag.cfm?lang=en



## MARA Workshop Program



## Visit our <u>Calendar of Events</u>

**Format** Online & in person

Language German & English

#### Costs

Internal: 25 EUR/ course day External: 75 EUR/ course day Half-day courses free of charge

<u>Science, Private Economy or</u> <u>Public Administration? – Career</u> <u>Paths after Your Doctorate</u> Online event Registration until April 18, 2024	03.05.2024	14:00-18:00	D   P   A	Englis
Social Media für die Wissenschaftskommunikation – Wie ich (meine) Forschung präsentieren kann In-person event Registration until April 29, 2024	14.05.2024	9:00-17:00	D   P   A	Germa
EMF – Management von Drittmittelprojekten In-person event – FULLY BOOKED –	15.05.2024 16.05.2024	9:00-17:00 9:00-17:00	D   P   A	Germa



## **Program for Doctoral Candidates**



## **Non-academic career**

## **Academic career**

**Completion of doctorate** 

Support during doctorate

**Preparation for doctoral studies** 

Contact Dr. Karin Awe <u>karin.awe@uni-marburg.de</u>



## **Program for Doctoral Candidates**



#### **Research Practice**

R, Python, Good Scientific Practice, Research Data Management

Academic Writing

Writing Lab

#### **Academic Communication**

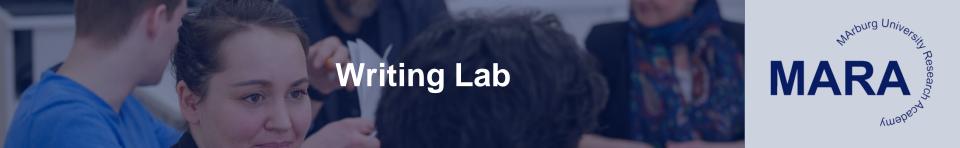
Presenting at Conferences, Academic Posters, How to Design Scientific Figures, Graphical Abstracts, Thesis-Defense Training

#### Leadership and Management

Project Management, Time- and Self Management

#### **Career Planning and International Issues** Get That Job!, Career Paths after Your Doctorate





### Academic Writing for the Humanities and Social Sciences / Life and Natural Sciences

#### Writing module

- Compact workshops
- Half-day workshops
- English academic writing
- Online writing retreat
- ➢ Exposé

## **Publishing module**

- Publication process
- Writing for English-language publications

#### Individual writing consultation (in German only)



## **Postdoctoral Program of MARA**







#### **Certificate program EMF**

Acquisition of competences for the acquisition and implementation of third-party funded projects

## **Communicating Academic Content**

Bringing topics from your research to the public or a broader scientific community



#### **Career Development for Postdocs**

Support on the way to a professorship and in the decision-making process

#### **Other events**

Further competences and career goals

Contact Dr. Christine Berger christine.berger@uni-marburg.de

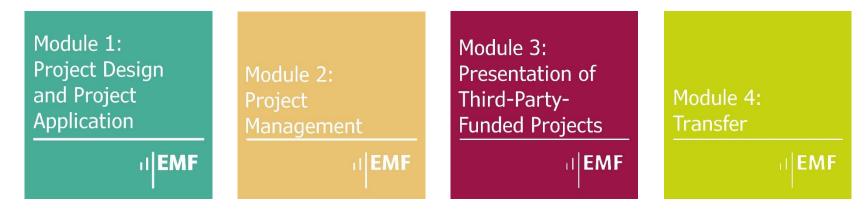


#### EMF Entwicklung und Management von Forschungsprojekten

## Designing and Managing Research Projects



**Certificate program** on the acquisition of competences for the development, application and management of third-party-funded projects



Joint project with Universität Kassel

For doctoral candidates & postdocs (planning of application for funding)
Costs Registration fee 200 EUR + ~ 350 EUR for workshops
Highlight Reviewers Session & Acquisition of certificate

https://www.uni-marburg.de/en/mara/emf



# Program Communicating Academic Content

#### Workshops

- The Basics of Science Communication
- Presenting Science to a (non-)Academic Audience
- Media and Interview Training
- Social Media
- Science Slam

## **Summer Schools**

Coaching



MAR

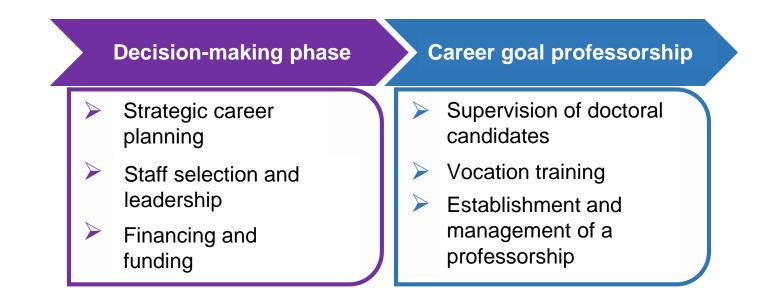
#### www.uni-marburg.de/en/mara/wisskomm



## **Career Development for Postdocs**



#### The program supports on the path to a professorship



Joint project with Justus-Liebig-Universität Gießen

www.uni-marburg.de/en/mara/kfp



## **Postdoctoral program: Further offers**



## **Workshops on current topics**

## Academic Writing

Academic Writing and AI

#### Leadership and Management

Academic Fixed-Term Contract Act, Committee Work

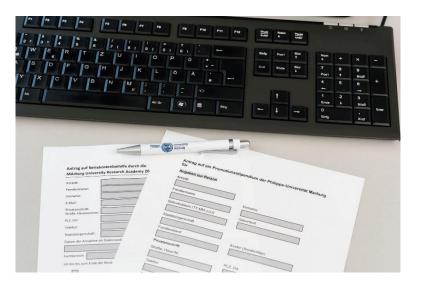
#### **Career Planning and International Issues**

Jobinterviewtraining, Career in Science Management and Administration





- Completion scholarships
- Travel Assistance
- Conference Organization
- Equal Opportunity
- Student Assistant-Fund



Contact Dr. Jan-Paul Klünder

https://www.uni-marburg.de/en/mara/funding





- Annually for all disciplines
- For particularly qualified young academics who are completing their dissertations at the Philipps University of Marburg
- EUR 1,650 + EUR 100 material allowance, EUR 400 child allowance (1st child, additional children EUR 100 each)
- For max. 6 months
- Requirement: completion within the funding period, enrollment at a department at Philipps University and performance criteria



## Travel Assistance for Doctoral Candidates and Postdocs



- Travel expenses/overnight stays/misc. costs
- No meal expenses/literature/travel to Germany
- For dissertation/research relevant travel

## **International travel**

Travel to conferences (only for contributors) Travel for academic collaboration with scientists Field research (archive, library, monuments, etc.)

## **Domestic travel**

Travel to national conferences (only if applicant is presenting) Travel to international conferences (only if applicant is contributing)

- Amount: Per actual costs, up to 2,000 EUR, 1,500 EUR/trip
- Timing: Call for applications usually twice a year





- For organizing conferences (conference-related costs, except for meal expenses, publishing costs, and fees for speakers from Marburg University)
- > No meal costs, printing costs for publications and internal fees
- Up to 1,500 EUR + 250 EUR childcare, per actual costs and available funds
- Requirements: For the purpose of funding Marburg doctoral candidates and postdocs, public events
- > Applications all year, at least **3 months** prior to conference





- Full scholarships for completion of habilitations (postdocs) for 6 months
- Outstanding female junior scholars

Postdocs = 1,750 EUR + 103 EUR mat. + child allow.

- Requirements: Exceptional acad. quality, involvement in UMR, beginning in the current year
- Applications possible all year round from 2025





- Philipps University doctoral and postdoctoral students with family responsibilities are eligible to apply to finance a student assistant.
- The support of a student assistant is funded at 20 hours per month for a maximum term of 6 months.
- Requirements: doctoral candidates and postdocs with time-limited employment contracts and no own personnel funds + family obligations.
- Application deadline expected to be early late November 2024



## **Consultation Services**



- Individual consultation
- Coaching by external trainers
- Peer consultation





www.uni-marburg.de/en/mara/consultation-services



## **Individual Consultation**



Personal one-on-one consultation on various subjects:

- Doctorate, yes or no?
- Financing your doctorate/postdoc phase
- MARA funding
- Career paths
- Skill acquisition
- Challenges and conflicts

#### Contact

Doctoral candidates (GSW) Dr. Ines Braune

Doctoral candidates (LNW)

Dr. Korin Awo

Dr. Karin Awe

Postdocs Dr. Christine Berger, Dr. Ines Braune

MARA funding

Dr. Jan-Paul Klünder

www.uni-marburg.de/en/mara/consultation-services/individual-consultation





Personal individual counseling with external coaches for advanced doctoral candidates and postdocs at Philipps-Universität Marburg, preferably in combination with a MARA workshop attended, in particular on the following topics:

Coaching

- Career planning
- Review of third-party funding applications
- Scientific communication Lecture and
- Conference communication

MARA covers the costs of coaching (up to five 90-minute consultations)

**Contact:** Dr. Christine Berger

www.uni-marburg.de/de/mara/beratung/coaching



## **Peer Consultation**



#### What is Peer Consultation?

Consultation of a self-organized group with fixed roles and procedures

MARA will cover the costs for a coach to introduce a group of PhD students and postdocs of Philipps-Universität Marburg to peer consultation.

Contact Dr. Christine Berger

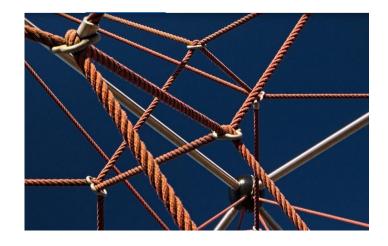
www.uni-marburg.de/en/mara/consultation-services/collegial-consultation



## Networking



# Academic groups Scientists' Day Phd and Postdoc Meeting



Contact Dr. Ines Braune

www.uni-marburg.de/en/mara/networking



## MARA Academic Groups



**Self-organized interdisciplinary working groups** under the umbrella of MARA with the following goals:

- Research-specific networking
- Interdisciplinary discussion of self-chosen topics
- Support of different formats

MARA makes their activities visible, supports with rooms, advertising and conference sponsorship

**Informal application** at any time to Dr. Ines Braune, Managing Director <u>www.uni-marburg.de/en/mara/networking/academic-groups</u>



## Scientists' Day



Annual information and networking day for early career researcher

- 2021: Good Scientific Practice
- > **2022**: Communicating Academic Content
- > **2023**: Internationalization of career planning
- 2024: Let Al do your research?!

on June 4, 2024 at Syn

Please register at <u>vernetzung@uni-marburg.de</u> by **May 15, 2024** at the latest. Participation is only possible with registration.

Organized by:

Vice President for Equal Opportunities and Career Development, Prof. Dr. Sabine Pankuweit, Department of Early Stage Researchers and MARA <u>www.uni-marburg.de/en/mara/networking</u>



## PhD and Postdoc Meeting



Annual university-wide information and networking day for early career researcher

- > **2022**: Communicating Academic Content
- > 2023: Internationalization of career planning
- > 2024: Use Artificial Intelligence!?

## Date: November 12, 2024

Organized by: Vice President for Equal Opportunities and Career Development, Prof. Dr. Sabine Pankuweit, Department of Early Stage Researchers and MARA

#### www.uni-marburg.de/en/mara/networking



## Further Contacts at Philipps-Universität



- Creative Space
- Representation of Doctoral Candidates
- Further Contact Points

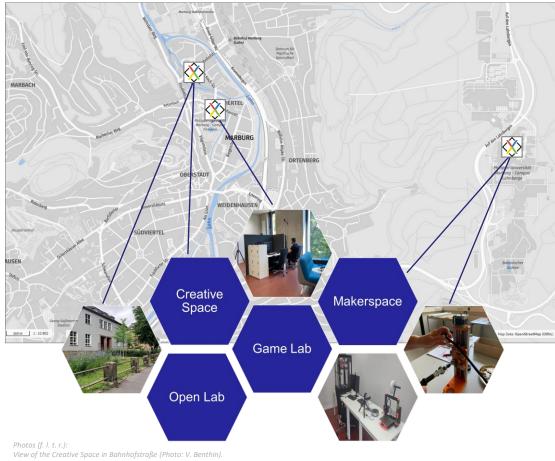






# Creative Space - Part of the XSpaces-initiative

The XSpaces are innovative, creative and interconnected workspaces. They support new forms of academic collaboration.



#### Makerspace:

The Makerspace is used for teaching and research as well as for start-up promotion. Working with 3-D data and printing is possible, as well as practical work with tools to create prototypes.

email: makerspace@uni-marburg.de

#### Game Lab:

The Game Lab offers game consoles (PS5, XboX, Switch) and powerful workstations (Blender, Unity, etc.) as well as a VR area (HTC Vive, Pico Neo 3), augmented reality headsets and a stationary VR treadmill to view computer and video games, virtual reality apps and serious games and evaluate them for use in research and teaching.

email: medienzentrum@ub.uni-marburg.de

#### Open Lab:

In the Open Lab, there is a 3D scanner and 3D printer to make 3D scans of real or illustrative objects, model figures or technical prototypes. Opportunities for collaborative digital work are also offered with the help of an interactive touch display.

email: medienzentrum@ub.uni-marburg.de

#### **Creative Space:**

The Creative Space provides young academics with a space for creative project development, meetings, workshops, etc. Attractive rooms with flexible furniture and the technical infrastructure for creative collaboration promote new forms of academic collaboration.

email: creative-space@uni-marburg.de

#### www.uni-marburg.de/xspaces Email: xspaces@uni-marburg.de

The Game Lab at the UB (Photo: J. Gaudron). The Open Lab at the UB (Photo: M. Meinecke). Makerspace: building a cutter (Photo: P. Kuhr).





# <u>Creative Space – "Club Behring"</u>



A place for brainstorming. A space for network meetings, dialogue and project development. A place to get something off the ground together. An event space.





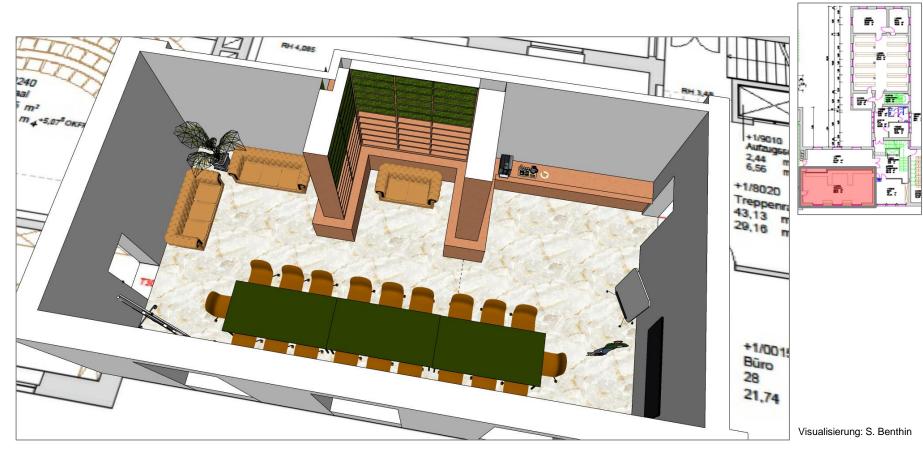
# <u>Creative Space – "Club Behring"</u>







# <u>Creative Space – "Club Behring"</u>



https://www.uni-marburg.de/creative-space Booking calendar: https://buchung-xspaces.uni-marburg.de/en-US/ Email: creative-space@uni-marburg.de





# Creative Space – Funding for (interdisciplinary) initiatives and for invitations of guest researchers

Through the Creative Space project, **phd candidates and postdocs** of Philipps-Universität Marburg can apply for funding for **a) (interdisciplinary) initiatives b) invitations of guest researchers (Postdocs)** 

Each application can be funded with a maximum of 5000 €.

#### Who can apply?

**Applications must be submitted by phd candidates and/or postdocs.** For the application, **at least three applicants are required**. In order to promote interdisciplinarity, **several departments should be involved**. In order to ensure the funding of innovative initiatives, the topic must be new for the selected constellation of participants.

Further information:

https://www.uni-marburg.de/en/research/young-academics/creative-space



## Representation of Doctoral Candidates



The elected doctoral candidates' representation of the Philipps-Universität Marburg organizes activities of doctoral candidates at Philipps-Universität Marburg, among others

- Meeting of doctoral candidates
- Regulars' table
- Colloquium
- Readers' meeting
- > Dr. Sport

## **Email distribution list and contact**

www.uni-marburg.de/de/forschung/talente/promovieren-in-marburg/wirpromovierenden-unter-uns/promovierendenvertretung



# Further Interesting Contacts at Philipps-Universität

MARDA RA RA GUILLAND

- Instruction Development and Teaching in Higher Education (Hochschuldidaktik)
- International Office
- Referat für Wissenschaftlichen Nachwuchs
- Equal Opportunities Office
- Language Center
- Human Resource Development (Personalentwicklung)





## **Next Dates**



- 30.04.2024 Get to know the Creative Space
- 07.05.2024 Game Night im Creative Space
- 16.05.2024 Welcome Walk, 16 Uhr Mensa Lahnberge
- 04.06.2024 Tag der Wissenschaftler\*innen "Let AI do your research!?"
- Visit the Calender of Events

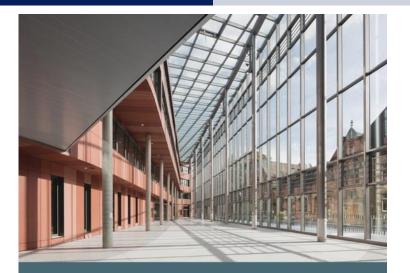




## ...last but not least



### Brochure: "Why do a doctorate in Marburg?"



## WHY DO A DOCTORATE IN MARBURG?







# Thank you for your attention!



Managing Director	Funding Opportunities	
at MARA	at MARA	
Dr. Ines Braune	Dr. Jan-Paul Klünder	
ines.braune@uni-marburg.de	jan-paul.kluender@uni-marburg.de	
Program for Doctoral Candidates	Postdoctoral Program	
at MARA	at MARA	
Dr. Karin Awe	Dr. Christine Berger	
karin.awe@uni-marburg.de	christine.berger@uni-marburg.de	

www.uni-marburg.de/en/mara

