

# Support for Doctoral Candidates and Postdocs at MARA





**Dr. Ines Braune, Dr. Karin Awe, Dr. Christine Berger, Dr. Jan-Paul Klünder**Marburg, October 29, 2025

### Content



- ➤ What is MARA?
- MARA's workshop program
- > Funding
- Consultation services
- > Networking
- > Legal issues
- > Further contacts at Philipps-Universität Marburg

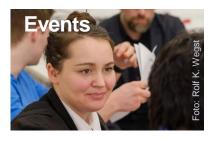




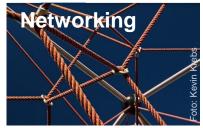
# MArburg University Research Academy MARA



MArburg University Research Academy (MARA) offers a wide range of support to early career researchers from the beginning of their doctorate to establishing their careers in an academic or non-academic field.









- ► Academic writing
- ► Academic communication
- Leadership and management
- Career planning and international issues
- Third-party funding and knowledge transfer

- ► Travel assistance
- ► Conference organization
- Completion scholarships
- ► Equal opportunity

- Academic groups, e.g. working groups of doctoral candidates
- ► PhD/Postdoc meeting
- ► Scientist's Day
- Young Faculty Network
- ► Welcome Walk

- Individual consultation by MARA employees
- Coaching for advanced doctoral candidates and postdocs
- Individual writing consultation

www.uni-marburg.de/en/mara





### Visit our Calendar of Events

# **Extracurricular training**

#### **Format**

Online & in person

### Language

German & English

#### Costs

Half-day courses free of charge Internal: 25 EUR/ course day

	Welcome Walk In-person event No registration required	30.10.2025	14:00– 16:00	D   P   A	English/ German
	Thesis-Defense Training – Prepare Your Viva and Gain Confidence In-person event Registration until October 15, 2025	30.10.2025 31.10.2025	9:00– 16:00 9:00– 16:00	D A	English
	Stimmlich überzeugen! –Stimmund Sprechtraining für Wissenschaftler*innen In-person event Registration until October 20, 2025	04.11.2025	10:00- 17:00	D   P   A	German
	EMF – Management von Drittmittelprojekten In-person event Registration until October 22, 2025	06.11.2025 07.11.2025	9:00– 17:00 9:00– 17:00	D   P   A	German



### **MARA Database**

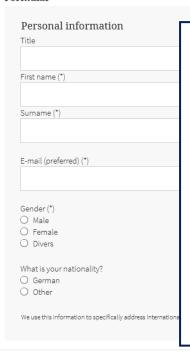


MArburg University Research Academy – Members Area

#### Your Registration in the MARA database

In order to use the offers of MARA, please register once in our database with your personal data. Please fill out the form as completely as possible. Note that the fields marked with (\*) are mandatory.

#### Formular



# Registration in the MARA database

- Use our services
- Get information on events and funding opportunities via e-mail distribution list

https://www.tzm-marburg.de/mara-registrierung/antrag.cfm?lang=en



# **Program for Doctoral Candidates**



Non-academic career

**Academic career** 

**Completion of doctorate** 

**Support during doctorate** 

**Preparation for doctoral studies** 

**Contact** Dr. Karin Awe <a href="mailto:karin.awe@uni-marburg.de">karin.awe@uni-marburg.de</a>



# Program for Doctoral Candidates – Writing Lab



# Academic writing workshops tailored to the Humanities and Social Sciences & Life and Natural Sciences

# Writing module

- Writing your dissertation step by step
- Half-day workshops
- English academic writing
- Online writing retreat
- Exposé

# Publishing module

- Publication process
- Writing English-language publications
- Individual writing consultation



# Program for Doctoral Candidates – Open Science



Open Science means more than just free access to publications: It stands for openness, transparency and reproducibility throughout the entire research process.

- > Introduction to Research Data Management
- Statistical Data Analysis with R and Python
- Publishing Open Access
- Digital Humanities

www.uni-marburg.de/de/mara/veranstaltungen/programme-und-zertifikate/open-science

www.uni-marburg.de/de/forschung/kontakt/eresearch/open-science



# Workshops for international doctoral candidates and postdocs



- > Proportion of English-language events in 2024: 40 %
- > Events specifically designed for doctoral candidates and postdocs from abroad:
  - Finding Your Way at the University of Marburg! How to Settle in, Feel at Home and Thrive at Work A Workshop for International Researchers (November 24 and 25, 2025)
  - ➤ How to Get into the Non-Academic German Job Market! A Workshop for International Doctoral Candidates and Postdocs (June 11 and 12, 2026)



# Program for Postdocs







Acquisition of competences for the acquisition and implementation of third-party funded projects



### **Communicating Academic Content**

Bringing topics from your research to the public or a broader scientific community



### **Career Development for Postdocs**

Support on the way to a professorship and in the decision-making process

#### Other events

Further competences and career goals

Contact Dr. Christine Berger <a href="mailto:christine.berger@uni-marburg.de">christine.berger@uni-marburg.de</a>





# **Designing and Managing Research Projects**



**Certificate program** on the acquisition of competences for the development, application and management of third-party-funded projects

Module 1:
Project Design
and Project
Application

Module 2:
Project
Management

Module 3:
Presentation of
Third-PartyFunded Projects

| | EMF

Module 4: Transfer

Joint project with Universität Kassel

**For** doctoral candidates & postdocs (planning of application for funding) **Costs** Registration fee 200 EUR + ~ 350 EUR for workshops **Highlight** Reviewers Session & Acquisition of certificate

https://www.uni-marburg.de/en/mara/emf

Info events in November



# Program Communicating Academic Content



### Workshops

- The Basics of Science Communication
- Presenting Science to a (non-)Academic Audience
- Media and Interview Training
- Social Media
- Science Slam

#### **Summer Schools**

### **Coaching**



www.uni-marburg.de/en/mara/wisskomm



# Career Development for Postdocs



The program supports on the path to a professorship

#### **Decision-making phase**

- Strategic career planning
- Staff selection and leadership
- Financing and funding

#### Career goal professorship

- Supervision of doctoral candidates
- Vocation training
- Establishment and management of a professorship

Joint project with Justus-Liebig-Universität Gießen www.uni-marburg.de/en/mara/kfp



# **Program for Postdocs: Further offers**



# **Workshops on current topics**

### **Leadership and Management**

Academic Fixed-Term Contract Act, Committee Work

### **Career Planning and International Issues**

Strategic Career Planning
Career in Science Management and Administration





- >Travel Assistance
- Conference Organization
- Completion scholarships
- > Equal Opportunity
- > Student Assistant-Fund



**Contact** Dr. Jan-Paul Klünder <a href="https://www.uni-marburg.de/en/mara/funding">https://www.uni-marburg.de/en/mara/funding</a>



# Travel Assistance for Doctoral Candidates and Postdocs



- > Travel expenses/overnight stays/misc. costs
- No meal expenses/literature/travel to Germany
- For dissertation/research relevant travel

#### **International travel**

Travel to conferences (only for contributors)
Travel for academic collaboration with scientists
Field research (archive, library, monuments, etc.)

#### **Domestic travel**

Travel to national conferences (only if applicant is presenting) Travel to international conferences (only if applicant is contributing)

Field research (archive, library, monuments, etc.)

- Amount: Per actual costs, up to 2,000 EUR, 1,500 EUR/trip
- > **Timing:** Call for applications usually twice a year







- > For **organizing conferences** (conference-related costs)
- No meal costs, printing costs for publications and internal fees
- Up to 1,500 EUR + 250 EUR childcare, per actual costs and available funds
- Requirements: For the purpose of funding Marburg doctoral candidates and postdocs, public events
- > Applications all year, at least **3 months** prior to conference







- Annually for all disciplines
- For particularly qualified academics who are completing their dissertations at the Philipps University of Marburg
- ➤ EUR 1,650 + EUR 100 material allowance, EUR 400 child allowance (1st child, additional children EUR 100 each)
- For **max.** 6 months
- Requirement: completion within the funding period, enrollment at a department at Philipps University and performance criteria







- Full scholarships for completion of habilitations (postdocs) for 6 months
- **Outstanding female junior scholars**

Postdocs = 2500 EUR + child allow.

- **Requirements:** Exceptional acad. quality, involvement in UMR, beginning in the current year
- **Applications possible all year round from 2025**





- Philipps University doctoral and postdoctoral students with family responsibilities are eligible to apply to finance a student assistant.
- ➤ The support of a student assistant is funded at 20 hours per month for a maximum term of 6 months.
- ➤ **Requirements**: doctoral candidates and postdocs with timelimited employment contracts and no own personnel funds + family obligations.
- Application deadline expected to be late November 2025



# **Consultation Services**



- > Individual consultation
- Coaching by external trainers
- Peer consultation



#### **Contact**

www.uni-marburg.de/en/mara/consultation-services



#### **Individual Consultation**



Personal one-on-one consultation on various subjects:

- Doctorate, yes or no?
- Financing your doctorate/postdoc phase
- MARA funding
- Career paths
- Skill acquisition
- Challenges and conflicts

#### **Contact**

Doctoral candidates (GSW) Dr. Ines Braune

Doctoral candidates (LNW) Dr. Karin Awe

Postdocs Dr. Christine Berger, Dr. Ines Braune

MARA funding Dr. Jan-Paul Klünder

www.uni-marburg.de/en/mara/consultation-services/individual-consultation



# Coaching



Coaching for advanced doctoral students and postdocs at Philipps University of Marburg, preferably in combination with attendance at a MARA workshop, particularly on the following topics:

- Career planning
- Review of third-party funding applications
- Scientific communication and
- Conference communication

MARA will cover costs incurred for coaching.

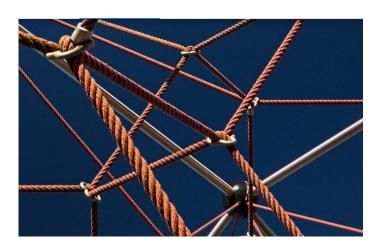
**Contact:** Dr. Christine Berger <a href="https://www.uni-marburg.de/de/mara/beratung/coaching">www.uni-marburg.de/de/mara/beratung/coaching</a>



# Networking



- Scientists' Day
- PhD and Postdoc Meeting
- Welcome Walk



**Contact** Dr. Ines Braune www.uni-marburg.de/en/mara/networking



# Scientists' Day



Annual information and networking day for early career researcher

- > **2021**: Good Scientific Practice
- **2022:** Communicating Academic Content
- > **2023**: Internationalization of career planning
- > 2024: Let AI do your research?!
- 2025: Creativity and Innovation: Thinking Forward!

#### Organized by:

Vice President for Equal Opportunities and Career Development, Prof. Dr. Sabine Pankuweit, Department of Early Stage Researchers and MARA <a href="https://www.uni-marburg.de/en/mara/networking">www.uni-marburg.de/en/mara/networking</a>



# **PhD and Postdoc Meeting**



Annual university-wide information and networking day for early career researcher

- **2022:** Communicating Academic Content
- > 2023: Internationalization of career planning
- 2024: Use Artificial Intelligence!?
- > 2025: Creativity and Innovation: "Future Skills"

Date: November 5, 2025

#### Organized by:

Vice President for Equal Opportunities and Career Development, Prof. Dr. Sabine Pankuweit, Department of Early Stage Researchers and MARA <a href="https://www.uni-marburg.de/en/mara/networking">www.uni-marburg.de/en/mara/networking</a>



# **Welcome Walk**



New or curious? Get to know new people and tips... walking in the Lahntal and on the Lahnberge.

October 30, 2–4 p.m. Mensa Erlenring (Lahntal)

- >German and English
- >four times a year, 2 hours
- >Important information
- >Networking





# **Legal Issues**



**Doctoral candidates** Regardless of whether you are doing your doctorate with a scholarship, on a state or third-party-funded position, or part-time at Philipps-Universität Marburg, you are entitled to take advantage of the MARA services.

➤ Required is the registration as a doctoral candidate in <u>MARVIN</u> and the approval of your self-registration by your department.

**Postdocs** If you are doing postdoctoral research at Philipps-Universität Marburg, then you are automatically a member of MARA.

> You count as a postdoc if you finished your disputation and have an employment contract at Philipps-Universität Marburg.

https://www.uni-marburg.de/en/mara/institution/membership



# **Legal Issues**



- Self-registration with MARVIN (Registration or enrollment as doctoral candidate)
- 2. Acceptance as a doctoral student at the department
- Department confirms registration with MARVIN

You are doing your doctorate at a department! You have rights!

- -Promotionsordnung

  Doctoral Degree Regulations
- -Promotionsausschuss Doctoral Degree Committee

Der Fachbereichsrat des Fachbereichs Fremdsprachliche Philologien der Philipps-Universität Marburg beschließt gemäß § 50 Abs. 1 HHG in der Fassung vom 05.11.2007 (GVBI. I S. 710) folgende Ordnung:

Promotionsordnung des Fachbereichs Fremdsprachliche Philologien der Philipps-Universität Marburg vom 02.12.2009

#### Inhaltsverzeichnis:

- § 1 Anwendungsbereich und Ziele
- § 2 Promotion und Doktorgrad
- § 3 Promotionsausschuss
- § 4 Prüfungskommission
- § 5 Annahme als Doktorandin oder Doktorand
- § 6 Betreuung der Dissertation
- \* Die Dissertation
- 'umulative Dissertation

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# **Further Contacts at Philipps-Universität**



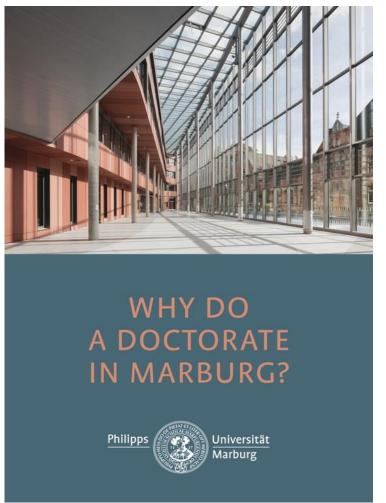
- Brochure: Why do a Doctorate in Marburg?
- Creative Space
- Representation of Doctoral Candidates
- > Further Contact Points



# **Brochure**



Brochure:
"Why do a Doctorate in Marburg?"

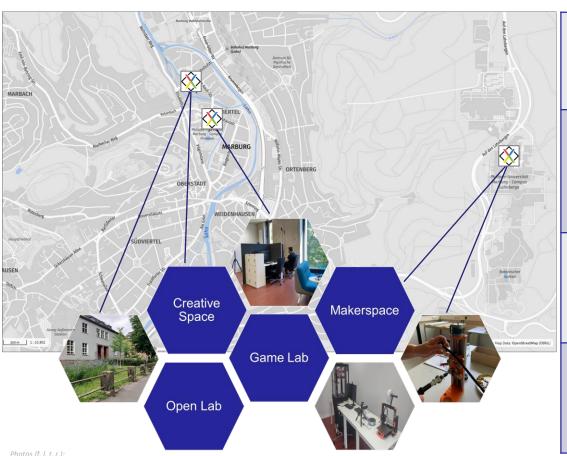






# <u>Creative Space – Part of the XSpaces-initiative</u>

The XSpaces are innovative, creative and interconnected workspaces. They support new forms of academic collaboration.



#### Makerspace:

The Makerspace is used for teaching and research as well as for start-up promotion. Working with 3-D data and printing is possible, as well as practical work with tools to create prototypes.

email: makerspace@uni-marburg.de

#### Game Lab:

The Game Lab offers game consoles (PS5, XboX, Switch) and powerful workstations (Blender, Unity, etc.) as well as a VR area (HTC Vive, Pico Neo 3), augmented reality headsets and a stationary VR treadmill to view computer and video games, virtual reality apps and serious games and evaluate them for use in research and teaching.

email: medienzentrum@ub.uni-marburg.de

#### Open Lab:

In the Open Lab, there is a 3D scanner and 3D printer to make 3D scans of real or illustrative objects, model figures or technical prototypes. Opportunities for collaborative digital work are also offered with the help of an interactive touch display.

email: medienzentrum@ub.uni-marburg.de

#### **Creative Space:**

The Creative Space provides young academics with a space for creative project development, meetings, workshops, etc. Attractive rooms with flexible furniture and the technical infrastructure for creative collaboration promote new forms of academic collaboration.

email: creative-space@uni-marburg.de

www.uni-marburg.de/xspaces

Email: xspaces@uni-marburg.de

View of the Creative Space in Bahnhofstraße (Photo: V. Benthin). The Game Lab at the UB (Photo: J. Gaudron). The Open Lab at the UB (Photo: M. Meinecke). Makerspace: building a cutter (Photo: P. Kuhr).





# What is project Creative Space about?

Establishment of a creative centre for conferences, workshops, project development, network meetings, etc.

Attractive rooms with technical and analogue equipment offer every opportunity for creative collaboration.

Conceptual support through Design Thinking, Lego® Serious Play®, creative project development, advice on event formats

Interdisciplinary meeting place with its own formats such as GameNight. Never miss an event? Subscribe to the Game Night mailing list: https://www.lists.uni-marburg.de/lists/sympa/subscribe/gamenight

#### Goals:

- Strengthening the early independence and the individual academic profile of early stage researchers
- Promotion of interdisciplinary cooperation and networking





# <u>Creative Space – Room for ideas</u>



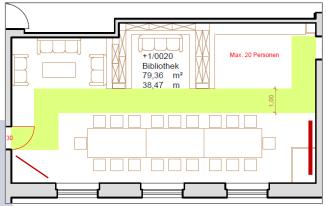


A place for brainstorming. A space for network meetings, dialogue and project development. A place to get something off the ground together. An event space.

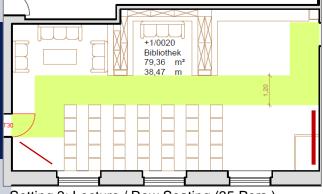




# <u>Creative Space – "Club Behring"</u>



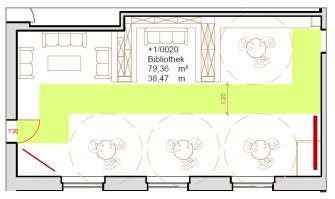
Setting 1: Workshop / Meeting (20 Pers.)



Setting 3: Lecture / Row Seating (35 Pers.)



Setting 2: Workshop / 3 "working stations" (21 Pers.)



Setting 4: Reception with high tables (50 Pers.)

#### **Equipment:**

- 98" monitor for presentations
- 86" Clevertouch monitor for collaborative editing of documents, as a whiteboard, for hybrid working, video conferencing
- 3 movable work walls as presentation walls, pin boards, memo boards etc.
- Moderation case
- Video conferencing system with camera and table microphones
- Second webcam with integrated microphone and 2 headsets for hosting online events
- Remote control/presenter for presentations
- USB-C adapter, mini display port adapter
- Coffee/tea station





# **Creative Space**

Website: <a href="https://www.uni-marburg.de/creative-space">https://www.uni-marburg.de/creative-space</a>

Kontakt: <u>creative-space@uni-marburg.de</u>

Booking calendar: https://buchung-xspaces.uni-marburg.de/en-US/

#### Follow us on Instagram

Info, insights, news:

Scan the QR code and follow the Creative Space project:





# Representation of Doctoral Candidates



The elected doctoral candidates' representation of the Philipps-Universität Marburg organizes activities of doctoral candidates at Philipps-Universität Marburg, among others

- Meeting of doctoral candidates
- Regulars' table
- Colloquium
- Readers' meeting
- Dr. Sport

#### **Email distribution list and contact**

www.uni-marburg.de/de/forschung/talente/promovieren-in-marburg/wir-promovierenden-unter-uns/promovierendenvertretung



# Further Interesting Contacts at Philipps-Universität



- Instruction Development and Teaching in Higher Education (Hochschuldidaktik)
- International Office
- Referat für Wissenschaftlichen Nachwuchs
- Equal Opportunities Office
- Language Center
- Human Resource Development (Personalentwicklung)





### **Next Dates**



- October 30, Welcome Walk, Mensa Erlenring (Lahntal)
- November 5, PhD and Postdoc Meeting
- November 24 & 25, Finding Your Way at the University of Marburg! How to Settle in, Feel at Home and Thrive at Work – A Workshop for International Researchers
- November 27, EMF Informational Event for the Certificate Program "Designing and Managing Research Projects"

Visit the Calender of Events





# Thank you for your attention!



### **Managing Director**

Dr. Ines Braune ines.braune@uni-marburg.de

### **Funding Opportunities**

Dr. Jan-Paul Klünder jan-paul.kluender@uni-marburg.de

# Program for Doctoral Candidates

Dr. Karin Awe karin.awe@uni-marburg.de

# Program for Postdocs

Dr. Christine Berger <a href="mailto:christine.berger@uni-marburg.de">christine.berger@uni-marburg.de</a>

www.uni-marburg.de/en/mara

